Highlands Board of Directors Special Meeting Minutes
August 29, 2026, at 2:30 PM Zoom Meeting
Draft Minutes

1. **Housekeeping – (Frank):** 6:30 pm
    a. Board Members Present (quorum): Frank, Josiah, Ariel, Wayne, Shaun
    b. Units present: 427, Andrea 125, Claudia 155, Denises, Donna 420, Joan, Karl, Keith, Wendy, Susan, Cheri, Mark and Diane
    c. Proof of Notice of Meeting or Waiver of Notice

2. **Convene in Executive Session**

    Motion: Shaun moved to pause the Special Meeting to go into Executive Session for the purpose of discussing employee pay and benefits. Josiah seconded - **Motion approved (4)** (Shaun, Josiah, Ariel, Wayne)

Meeting was suspended at 2:32 pm

Meeting was reconvened at 3:51

Motion: Shaun moved approval of the benefits package as proposed in the Executive Session. Josiah seconded **- Motion approved (4)** (Shaun, Josiah, Ariel, Wayne)

Meeting adjourned at 3:52 pm